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### [November 29, 2022 Regular Action Meeting](#)

#### **Approval of Agenda**

The Board voted to approve the November 29 agenda as presented.

#### **Board Reports**

##### *President*

Board President Ken Fishbain reported that immediately before the meeting, the Board had completed a tour of the newly renovated Library and nearly completed Life Skills Lab at Highland Park High School. He recalled the many meetings with the District's owners representative for the projects, Cotter Consulting and the many discussions with staff and students as end users to develop the plans, so that the renovations met the users' needs for the spaces. Mr. Fishbain also noted that the projects are finishing on time and on budget. He said the Board will schedule a visit to tour the renovations of the Life Skills Lab at Deerfield High School.

Mr. Fishbain said meetings have continued with the District 113 Education Association (DEA), as the Board and the DEA continue to discuss the bargaining process. He said they have developed a schedule for the next couple of months, saying that the meetings have been productive and collaborative.

Mr. Fishbain closed his comments by reminding everyone that in August the Board adopted a resolution in response to the July 4 shooting, asking for effective and comprehensive action from federal and state government to protect staff, students and the community from gun violence. He said the U.S. House of Representatives had passed H.R.1808 and that S.736 is making its way through the U.S. Senate. Mr. Fishbain said he was hopeful something would happen soon with the Senate bill to regulate assault weapons.

##### *Facilities Committee*

Facilities Committee Chair Jodi Shapira provided a report on the November 22 meeting. She noted that summer 2023 capital improvement projects were on the agenda for discussion and action because of the extended lead time needed to order materials in current market conditions.

She added that the discussions were held with T-Mobile about installing antenna arrays on top of HPHS, and that those discussions and feasibility research would continue. Ms. Shapira also reported that the committee greatly appreciated the offer from the HPHS Giants Club to donate \$100,000 toward the purchase of two scoreboards, one for Wolters Field and one for the HPHS baseball field. She reiterated that the HPHS Library and Life Skills Labs projects were on time and on budget, and shared information about the DHS auditorium interim projects, adding that the committee has shifted to a longer-term perspective, “future proofing”, focusing on both energy and financial sustainability when accomplishing projects. She closed by saying that the summer 2023 construction projects were listed on the agenda later for discussion and action.

## **Administration Reports**

### *Superintendent, 2022-23 Goals Update*

Superintendent Dr. Bruce Law was unable to attend the meeting in person due to illness. Mr. Fishbain said that the Superintendent’s reports are best given in person so at the December 13 meeting, time will be allotted as usual for the Superintendent’s report as well as the second component of the 2022-23 Goals Update originally scheduled for the November 29 meeting.

### *FOIA*

Tom Krieger in lieu of Dr. Law reported the FOIA requests received since the last meeting and their disposition. The report is posted in BoardDocs online.

## **Discussion**

### *Summer 2023 Capital Improvements – Equipment*

The Board discussed an amendment to an agreement for summer 2023 capital improvement equipment. Chief Operating Officer Brian Ahmer said that the Board needed to take action sooner than its usual cadence in order to combat rising lead times for supplies and equipment. He added that when replacing items such as the District’s mechanicals, the District is trying as much as possible to find sustainable solutions that are more efficient in energy consumption as well as in cost of replacement. He aptly uses the term “future proofing” when looking at these capital improvement projects regarding equipment around the district.

### *Course Proposals: Additions to the 2023-24 Program of Studies*

The Board discussed the course additions and changes recommended for the 2023-24 Program of Studies. The item will come back for a vote at the December 13 meeting.

### *Policy 7-70 Attendance and Truancy – First Reading*

Due to changes in the law that require updates to the policy to be approved sooner than the normal Policy Committee cadence, the Board reviewed this policy for first reading. In its discussions, the Board agreed that the language should reflect District 113’s efforts to address underlying causes of a student’s attendance or truancy problems and to exhaust every possible solution before excluding a student through out-of-school suspension or expulsion. The policy will come back for a vote at the December 13 meeting.

## **Action**

### *Approve Memorandum of Understanding between Township High School District 113 and the Administrative Assistants Regarding Vacation Day Rollover*

The Board voted to approve as presented a memorandum of understanding with administrative assistants to extend the expiration of unused vacation days for 12-month staff from December 31 to January 6, the end of winter break.

### *Approve Memorandum of Understanding between Township High School District 113 and the Buildings, Grounds, Maintenance and Security Group Regarding Vacation Day Rollover*

The Board voted to approve as presented a memorandum of understanding with the Buildings, Grounds, Maintenance and Security Group to extend the expiration of unused vacation days from December 31 to January 6, the end of winter break.

### *Motion to Approve Change to Vacation Day Rollover Rule for Administrators with Individual Employment Contracts and 12 Month "Unaffiliated" Support Staff*

The Board voted to approve as presented a motion to extend the expiration of unused vacation days for administrators with individual employment contracts and 12-month, unaffiliated support staff from December 31 to January 6, the end of winter break.

### *Approve Resolution Establishing Retirement Program for Unaffiliated Support Staff Employees*

The Board voted to approve as presented a resolution to establish a retirement program for unaffiliated support staff.

### *Summer 2023 Capital Improvements - Equipment Approval*

The Board voted to approve as presented the summer 2023 capital improvement projects, discussed earlier in the meeting as well as at the November 22 Facilities Committee meeting.

## **Consent Agenda**

The Board approved [the consent agenda](#) as amended. The consent agenda includes personnel, stipends, and board bills.

The meeting adjourned at 8:18 p.m.

## **Upcoming Meetings-**

December 13, 2022

Regular Action Meeting

6:00 p.m. Closed Session, 7:00 p.m. Open Session

Administration Building